



January 15, 2025

Dear Members, Partners and Participants,

We are pleased to announce that the Boards of Directors for the Public School Administrators Association of Nova Scotia (PSAANS) and the Educational Leadership Consortium of Nova Scotia (ELCNS) have officially endorsed, in principle, the merging of ELCNS into PSAANS. This decision reflects our shared commitment to strengthening educational leadership across Nova Scotia. Both organizations have given their respective Executive Directors the authority to negotiate this merger on their behalf, ensuring a collaborative and strategic process.

Stability and continuity are key priorities during this transition. We are dedicated to minimizing disruptions while maintaining the programs and services you rely on. Signature programs such as the Instructional Leadership Academy (ILA), the Aspiring Leaders Program (ALP), and other professional learning opportunities—including ELCNS modules—will remain available as scheduled or upon request.

We are excited to affirm that the values, principles, and areas of focus that have guided PSAANS and ELCNS will remain intact. These will blend seamlessly and be further strengthened as we move forward together. This merger represents an opportunity to enhance our collective capacity, streamline resources, and amplify our support for educational leaders across Nova Scotia.

The official union is set to take effect on August 1, 2025. Over the coming months, we will work diligently to ensure a smooth transition. Throughout this process, we will provide detailed updates to reaffirm our commitment to stability, inclusivity, and growth.

Thank you for your trust and support as we embark on this exciting journey together. Should you have any questions or concerns, please don't hesitate to reach out.

Warm regards,

Tim Simony

Executive Director
PSAANS

Stephanie Isenor-Ryan

Executive Director
ELCNS