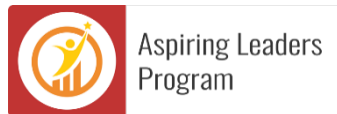


EDUCATIONAL LEADERSHIP CONSORTIUM OF NOVA SCOTIA NEWSLETTER

Volume 12 November 2024



How Do YOU APPLY FOR OUR PROGRAMS?

Visit our website at
<https://www.elcns.ca/>

Registration information for Professional Learning opportunities is available at:
<https://www.elcns.ca/professional-learning>

Application information for the Leadership Academy is available at:
<https://www.elcns.ca/nsila/nsila-home>

Application information for the Aspiring Leaders Program is available at:
<https://www.elcns.ca/aspiring-leaders-program>

Contract Opportunities:

Currently there are no new opportunities.

Message from the Executive Director:

Overview of the Newly Approved Strategic Priorities (2024-2026) for ELCNS:

The Vision: Empowering every educational leader in Nova Scotia through rigorous, progressive, and responsive professional learning.

The Mission: Improve education for all students in Nova Scotia by collaborating with partners to develop accessible, diverse, inclusive and equitable leadership.

ELCNS Strategic Priorities:

Priority #1: BUILD COMMUNITY: Build a trusting and collaborative community of partners.

Priority #2: CHAMPION DIVERSITY, EQUITY, INCLUSIVITY and ACCESSIBILITY: Strengthen our organization and voice.

Priority #3: IMPROVE AND EXPAND COMMUNICATION: Communication is intentional, engaging, responsive and authentic.

ACTIONS ENCOMPASSING ALL THREE AREAS:
Decolonization

ELCNS has a responsibility to address systemic barriers that exist in our policies and structures, program content and methodologies, relationships, and to recognize the modes and cultural influences on communication. We will take this decolonization journey by embracing Ubuntu and Etuaptmunk. Decolonization is a living process based on concrete action, trust, reciprocity, respect and community.

Here are a few more details about [ELCNS Strategic Priorities 2024](#)



Professional
Learning

Professional Learning Updates

ELCNS offers a number of modules to support the professional practice of educators across the province. A few you may want to host are:

1. Health Promoting Schools - Creating Healthy School Communities
2. Supporting Student Achievement and Well-Being through the Nova Scotia Inclusive Education Policy
3. Coaching for Quality Instruction
4. A Restorative Approach in Schools
5. Inclusion in Action - Implementing UDL with Accessible Technology
6. Supporting Associate Teachers

For full details of our Professional Learning Opportunities please refer to the [Professional Learning Offerings Brochure](#). Schools, Regional Centres for Education, CSAP, organizations, and individuals interested in hosting any professional learning opportunities can contact our Coordinator of Professional Learning at pevans@elcns.ca.

Stay tuned for our new modules for school counsellors coming soon!



Aspiring Leaders
Program

ASPIRING LEADERS UPDATES

The Nova Scotia Aspiring Leaders Program (ALP) is a professional learning program for teachers who are interested in becoming effective school principals and vice principals. Presently there are 2 cohorts in progress. The 15 participants from Cohort G are completing the Culminating Assessment to finish the program. They will receive certificates of completion from the Nova Scotia Department of Education and Early Childhood Development. Cohort H which began this August has 16 participants, from 5 Regional Centres participating in the program. During the 2022-2023 year, the resources in the seminars were reviewed using an equity lens in our ongoing efforts to be inclusive, current and to model best practices. In 2023-2024, the resources were reviewed to ensure alignment with the Educational Leadership Standards.

For more information on the program visit the ELCNS website at [Educational Leadership Consortium of Nova Scotia - Aspiring Leaders Program \(elcns.ca\)](http://elcns.ca)



INSTRUCTIONAL LEADERSHIP ACADEMY UPDATES

Are you an Instructional Leadership Academy graduate?

ILA now has over 500 program graduates in Nova Scotia. This year we welcomed Cohort 14 who began the program in September.

We have heard from some grads that they want more! ILA and the Educational Leadership Consortium of Nova Scotia (ELCNS) are looking at ways to continue to support ILA graduates in their ongoing professional learning, networking and collaboration. We would like to hear from our graduates so that we will better know what they might be interested in and what does not interest them.

This is the link to a short survey for grads to give us their thoughts:

<https://forms.gle/MCS6dV3MaTc486Ms7>

ILA and ELCNS are looking forward to hearing from you.

Course 3: Coaching for Instructional Improvement



There are 6 coaching labs in this course and they have gotten off to strong starts with amazing coaching leads in regions/CSAP and are supported by the Coaching Coordinators Doreen Redmond and Jamie Moore.

If you have been part of a coaching observation, you may recognize this scene. This shows some Cohort 13 ILA participants visiting a class and having an opportunity to practise their coaching skills.

It is never too early to think about what ILA might offer to you as an Instructional Leader. ILA is the only leadership program fully aligned with the new provincial Leadership Standards. Find out more about ILA and how this program can support your professional growth on our website: <https://www.elcns.ca/nsila/nsila-home>

ELCNS Staff:

Stephanie Isenor-Ryan, Executive Director

Sue Taylor-Foley, Director of Instructional Leadership Academy

Wanda Fougere, Coordinator of Aspiring Leaders Program (until December 2024) and then Gordon Walters will be assuming the role

Paula Evans, Coordinator of Professional Learning

Scott Milner, Strategic Planning & Organizational Lead

Nevin Jackson & Michelle Marshall Marshall-Johnson, Diversity, Equity, & Inclusion Specialists

Support Staff:

Faye Lennerton, Executive Assistant and Maria MacNeil, Bookkeeper