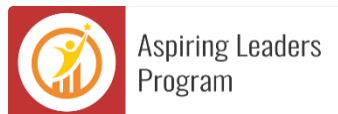


EDUCATIONAL LEADERSHIP CONSORTIUM OF NOVA SCOTIA NEWSLETTER

Volume 10 November 2023



How Do You Apply For Our Programs?

Visit our website at

<https://www.elcns.ca/>

Registration information for Professional Learning opportunities is available at:

<https://www.elcns.ca/professional-learning>

Application information for the Leadership Academy is available at:

[NSILA Application \(elcns.ca\)](https://www.elcns.ca/nsila-application)

Application information for the Aspiring Leaders Program is available at:

[Educational Leadership Consortium of Nova Scotia - Aspiring Leaders Program \(elcns.ca\)](https://www.elcns.ca/educational-leadership-consortium-of-nova-scotia-aspiring-leaders-program)

Contract Opportunities:

Currently there are no new opportunities.

Message from the Executive Director

ELCNS is entering its third year of implementation of our Leadership Success Plan (2020) ([English](#) or [Français](#)).

Recommendations which emerged from a 2020-21 review of two of our programs (ILA & ALP) indicated the need for an increased focus on matters of equity & social justice and a need to identify & address the barriers preventing ANS and FN educators from entering school leadership roles. In response to these recommendations, we are exploring the possibility of offering of a specialized cohort for these representative groups which would incorporate community and lived experiences and be developed and instructed by those it serves.

In conjunction with this work, ELCNS is exploring the development and administration of an Equity Audit for our organization.

ELCNS, through an extensive consultation process, has prepared a draft document outlining our Vision, Mission, and Core Values. Final input will be received this fall with the goal of having this foundational work adopted by our Board of Directors in December.

We've moved: Effective September 1, 2023, the Educational Leadership Consortium of Nova Scotia has moved to our new location in Bedford. Together with the Public Schools Administrators Association of Nova Scotia, we have put down our roots in the Bedford Towers. We see this as an opportunity to grow in a common space and focus on future partnerships.

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PROFESSIONAL LEARNING UPDATES

ELCNS is pleased to offer the following modules and workshops throughout 2023-2024:

- *NEW* Inclusion in Action – Implementing UDL with Accessible Technology Module
- Health Promoting Schools - Creating Healthy School Communities Module
- Supporting Student Achievement and Well-Being through the Nova Scotia Inclusive Education Policy Module
- Coaching for Quality Instruction Module
- A Restorative Approach in Schools Module
- Insights Discovery Workshop

ELCNS has recently facilitated the *Restorative Approaches in Schools Module* to school teams within the Strait Regional Centre for Education. Schools, Regional Centres for Education, CSAP, organizations and individuals interested in hosting any professional learning opportunities can contact our Coordinator of Professional Learning at smaccuspic@elcns.ca. Planning is also underway to offer selected modules in a central location to enable educators from across the province to participate in a specific area of interest.

For details on each of these opportunities, please see the [Professional Learning Offerings Brochure](#)



ASPIRING LEADERS UPDATES

The Nova Scotia Aspiring Leaders Program (ALP) is a professional learning program for teachers who are interested in becoming effective school principals and vice principals. Presently there are 2 cohorts in progress. The 28 participants from Cohort F are completing the Culminating Assessment to finish the program. They will receive certificates of completion from the Nova Scotia Department of Education and Early Childhood Development. Cohort G which began this August has 15 participants, from 5 Regional Centres participating in the program.

During the 2022-2023 year, the resources in the seminars were reviewed using an equity lens in our ongoing efforts to be inclusive, current and to model best practices.

For more information on the program visit the ELCNS website at [Educational Leadership Consortium of Nova Scotia - Aspiring Leaders Program \(elcns.ca\)](#)



INSTRUCTIONAL LEADERSHIP ACADEMY UPDATES



Welcome to our Cohort 13 members:

ILA welcomed Cohort 13 in September 2023. There are two groups in Cohort 13, one in the Digby area and the other in the Halifax area of the province. We are so pleased to have a group in the Digby area to better serve the needs of instructional leaders in TCRCE, CSAP and AVRCE. We welcome back Pat Savage and Mike Ouelette as instructors for course 1 and because of the numbers of individuals who were accepted into this cohort, we also welcome Tammy Fox, an ILA grad, and an experienced CCRCE Principal as an additional instructor.

Course 3: Coaching for Instructional Improvement

Our long time Coaching Coordinator, Terry Wadden retired in June from ILA but he continues to provide guidance and support to our new Coordinators. With continued growth in the program and participants from all regions/board of the province we decided to hire two individuals to replace Terry and to share the role of the Coaching Coordinator. We are pleased to welcome Jamie Moore, a retired HRCE Principal, an ILA grad and previously a coaching lead. We also welcome Doreen Redmond, an ILA grad, previously a Principal with CSAP and in BC and most recently, retired from EECD where she was the Executive Director of French Programs and Services. Both Jamie and Doreen are bilingual.

There are 6 coaching labs in the course, and they have gotten off to strong starts with amazing coaching leads supported by Doreen and Jamie.

The photo above shows Susan Casey and Jacquelyn Reid (both HRCE Principals), and the Coaching Leads for this group, demonstrating prior to a classroom observation. Thanks to participant Lindsey Welsford, in Cohort 12 (SSRCE) and Bayview Principal Lamar Eason (ILA grad and Instructor Course 4) for arranging the coaching lab at Bayview in Mahone Bay with three amazing teachers.

It is never too early to think about what ILA might offer to you as an Instructional Leader. ILA is the only leadership program fully aligned with the new provincial Leadership Standards. Find out more about ILA and how this program can support your professional growth on our website: <https://www.elcns.ca/nsila/nsila-home> (English) or <https://www.elcns.ca/elpne/bienvenue> (French).